

INDEPENDENT COMPENSATION PANEL

MEETING #253 MINUTES

Purpose:	To determine special and medical case claims.
Date and time:	Tuesday 12 March 2024 –1100 - 1200
Location:	Audio conference via Zoom
Panel Members:	Graham Parry (Chair) Stephen Stansfeld (Medical) Phil Evans (Noise & Vibration)
Abbreviations:	'Panel' means the Independent Compensation Panel 'Project' means Tideway 'ICC' means the Independent Complaints Commissioner for the Project 'TAP' means Trigger Action Plan
Document Number:	2350-TDWAY-TTTUN-990-ZZ-ZZ -739949

Item 1	Notes for the record
Applicant Reference	The Panel considered the information contained in pack 2350-TDWAY-TTTUN-990-ZZ-ZZ-739940 together with 3 subsequent emails from the claimant dated 8 March 2024
Relevant Tideway site	Chambers Wharf
Decision	PART AWARDED
Details of the award	<p>A previous claim was considered by the ICP at meeting # 243 on the 14th of November 2023. The minutes from that meeting state:</p> <p><i>The ICP respite award is now amended as below:</i></p> <p><i>The Panel has considered the request to amend the current daily respite award made at Meeting #239. Being fully aware of the circumstances of the applicant and the location of their property in relation to the construction site, the Panel at the request of the applicant, amends the award to a single week break away from the site at the equivalent cost of the currently awarded two days respite/week for each family member who are normally resident at the property. The award is effective from the week commencing 30th October 2023. The award shall be taken prior to the Christmas site shutdown to ensure the respite aligns with the current site works which are impacting the applicant."</i></p> <p>The award should have been taken before Christmas 2023 but it was not taken. The ICP subsequently indicated to Tideway that the award could be extended to the end of March 2024.</p>

	<p>The latest claim form now provides additional information with respect to the claimant’s health issues and a request for an extended foreign holiday. The CHAWF site updates from the 1st and 8th of March 2024 were taken into consideration.</p> <p>The Panel has considered this claim in detail, particularly with respect to the claimant’s health issues, and it is clear that significant activity continues at the CHAWF site but that most of it is daytime only working unless the works are tide dependent.</p> <p>The claimant is requesting a significant sum of money for a holiday when the claimant has not used the previous award which should have originally been taken before the Christmas shut down. Whilst, recognising the claimant’s health issues, the Panel cannot see any adequate justification for the amount of the holiday claim. However, the Panel is prepared to extend the previous holiday break award to be taken before the end of April 2024. The claimant should note that there will be no further time extensions granted by the Panel in respect of the holiday break award.</p> <p>Additionally, the Panel makes an award of 2 days respite per week for all family members normally resident at the claimant’s property, at the standard rate until the end of April 2024. At the end of April 2024, the Panel will review the on-going site activities in order to determine whether there will be any extension of the daily respite award.</p> <p><u>All awards are subject to Tideway’s Guidelines for Implementation of ICP decisions.</u></p> <p><u>https://www.tideway.london/media/4138/guidelines-for-implementation-of-icp-decisions-feb-2020.pdf</u></p>
Further information required/actions arising	None
Information/action requested from Tideway	None

Item 2	Notes for the record
Applicant Reference	The Panel considered the information contained in emails from the claimant dated 28 February and the attached video (Info Pack 2350-TDWAY-TTTUN-990-ZZ-ZZ-739968)
Relevant Tideway site	Kirtling Street
Decision	AWARDED
Details of the award	<p>At ICP meeting # 249 on the of 9th of January 2024, the following was awarded:</p> <p><i>The Panel has determined that in line with similar claims it extends the existing respite of two days a week until the end of February 2024 at the standard rate for all family members.</i></p>

	<p>The claimants were then seeking an extension of that award given that it appears as though the outstanding works would not be completed by the end of February 2024.</p> <p>That extension was not allowed although a minor extension to the 3rd of March 2024 to the end of that weekend was allowed.</p> <p>The claimants have appealed that award and submitted a video with audio containing what would appear to be concrete breaking justifying their requested extension.</p> <p>The Panel has very carefully considered this claim and makes an award of two days respite a week at the standard rate for all family members until the end of April 2024.</p> <p><u>All awards are subject to Tideway’s Guidelines for Implementation of ICP decisions.</u></p> <p><u>https://www.tideway.london/media/4138/guidelines-for-implementation-of-icp-decisions_feb-2020.pdf</u></p>
Further information required/actions arising	None
Information/action requested from Tideway	None

Item 3	Notes for the record
Applicant Reference	The Panel considered the information contained in pack 2350-TDWAY-TTTUN-990-ZZ-ZZ-739941
Relevant Tideway site	Greenwich Pumping Station
Decision	AWARDED
Details of the award	<p>The claimant’s medical history and working from home requirements are well understood by the ICP.</p> <p>Works at the GREPS site are escalating, and the residents have been informed of the details of those works particularly with respect to Phoenix Wharf. Consequently, a further claim has been made which identified:</p> <p><i>The latest information advises that (and gives just 4 days’ notice!), starting Monday, there will be an extended period of “high vibration” work, that could start as early as 4am or 6am an finish as late as 9pm – this is due to tidal considerations.</i></p> <p><i>This will disrupt my sleep considerably and be a major disruption to my ability to work from home.”</i></p> <p>The construction update for March was taken into consideration.</p> <p>The claim was discussed between the Panel members by way of an exchange of correspondence following a proposal from the Chair of the ICP, namely:</p> <p><i>“In order to expedite this claim quickly are we willing to provide the following award which would be ratified on Tuesday:</i></p> <ol style="list-style-type: none"> <i>Noise cancelling headphones.</i>

	<p>2. <i>Two nights hotel accommodation/week until the end of March 2024 to be reviewed following a site visit and feedback from the claimant.</i></p> <p>3. <i>Travel costs to be reimbursed on those days when the claimant works from an office.</i></p> <p>4. <i>Two days respite/week until the end of March 2024 at the standard rate. To be reviewed following a site visit and feedback from the claimant.</i></p> <p>The above award details which were communicated previously to the claimant by ICP Admin, have been by ratified by the Panel and take into account the nature of the claimant’s work as identified to the Panel. <u>All awards are subject to Tideway’s Guidelines for Implementation of ICP decisions.</u></p> <p><u>https://www.tideway.london/media/4138/guidelines-for-implementation-of-icp-decisions_feb-2020.pdf</u></p>
<p>Further information required/actions arising</p>	<p>None</p>
<p>Information/action requested from Tideway</p>	<p>None</p>

I confirm that these minutes are an accurate record of the proceedings of the meeting.

Signed *Graham A Parry*

Date 15 March 2024

Graham Parry
Chair, Independent Compensation Panel